



**U.S. Agency for International Development**

**Office of Women in Development**

**Users' Guide**

**NOVEMBER, 1999**

This Users' Guide supersedes the Directory of Services issued August, 1998. Future editions will be issued annually. For further information, please refer to the staff directory located at the end of this publication.

This Users' Guide identifies the approved objectives of the Office of Women in Development (G/WID), along with a brief description of individual activities/awards used to achieve the planned results. Individual activities/awards are grouped within an objective according to whether or not they are mission-accessible.

Comments and questions are encouraged.

## TABLE OF CONTENTS

Introduction.....	1
Project Information.....	2
Strategic Support Objective One.....	4
"Gender-based constraints to economic growth policies and programs increasingly addressed."	
Strategic Support Objective Two.....	9
"Broad-based informed constituencies mobilized to improve girls' education in emphasis countries."	
Strategic Support Objective Three.....	19
"Women's legal rights increasingly protected."	
Strategic Support Objective Four.....	27
"Greater reflection of gender considerations in the Agency's work."	
Staff Directory .....	41
Center Service Information.....	43

## INDEX OF COOPERATING AGENCIES

	Page
Association for Women in Development (AWID)	38
Creative Associates	18
Development Alternatives, Inc.	10,31,34,36
DevTech Systems, Inc.	15,23
Georgetown University	24
Juarez Associates	17
International Center for Research on Women (ICRW)/The Centre for Development & Population Activities (CEDPA)	28
Institute for International Education (IIE)	30
Institute for International Research (IIR)	10
InterAction/Commission on the Advancement of Women	33
International Food Policy Research Institute (IFPRI)	5
Mobility International, USA (MIUSA)	37 Partners of the Americas
26 The Asia Foundation	20
University of Illinois at Urbana-Champaign	8
University of Massachusetts, Amherst	14
Winrock International	6
Women, Law and Development International	21
World Education	13

## Introduction

During the last several years, overall USAID funding directed to programs that directly benefit women and girls has increased substantially. Significantly, USAID launched major initiatives in reproductive health for women, girls' education, women and microenterprise, and women's political participation and legal rights. Yet the greatest accomplishment may be the clearer understanding throughout the Agency that development can only be effective if programs pay attention to the central role of women in the economic and social advancement of a nation. USAID's Gender Plan of Action, launched in March 1996, reflects this understanding.

The Gender Plan of Action consists of 15 distinct actions to build commitment to considerations of gender issues as key development issues. The institutional changes being implemented through the Gender Plan have become a model for the integration of gender issues in follow-up action to the Fourth World Conference on Women. USAID is now commonly cited by other U.S. Government agencies as having the lead on gender integration, and USAID (AA/G) is the chair of a working group on Gender and Institutional Change under the auspices of the President's Interagency Council on Women.

G/WID's program comprises: (1) support to develop non-governmental organizations' (NGO) capacities to focus on the role of women in their programs; (2) support for applied research on women's roles and status; (3) communications and information dissemination focused on women's roles; (4) the development of professional expertise on women's roles; and (5) a variety of technical assistance activities to improve the capacities of USAID programs to address gender considerations.

The cross-cutting nature of the WID program provides for valuable contributions to the Agency's sustainable development goal areas, viz., democracy and governance, economic growth and agricultural development, human capacity development through education and training, environment, and population and health.

### **Project Information**

Prior to implementation in FY 1997 of the Agency's reengineering efforts and revised strategic planning process, the WID office administered an umbrella project under which its principal activities fell. Also in FY 97, the Girls' and Women's Education Initiative project was transferred to G/WID. Activities and awards described in the following pages are associated with these two projects, and therefore these umbrella projects are described immediately below only.

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**Project Number:** 930-0100

**Project Title:** WID Strategies and Resources

**AID Project Officer:**

Margaret A. Lycette  
G/WID, Room 3.08-042U, RRB  
Washington, D.C. 20523-3801

**Phone:** (202) 712-0570 **FAX:** (202) 216-3173

**Project Purpose:** To enable women to participate fully and to benefit equally in the economic development process and to assist the Agency in integrating gender concerns and interests into all of its programs, projects and activities. A primary focus of this activity is to build the institutional capacity of NGOs to become effective agents of change in their countries.

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**Project Number:** 936-5848

**Project title:** Girls' and Women's Education Activity

**AID Project Officer:**

Susie Clay  
G/WID, Room 3.08-006, RRB  
Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **Fax:** (202) 216-3173

**Project Purpose:** To take the lessons learned from USAID's experience in female education and, through long-term support to field missions, create Country Initiatives for Girls' Education aimed at ensuring

increased educational opportunities for girls at the primary and secondary school levels. The project builds host-country capacity for identifying the country-specific barriers to girls' education and for designing, implementing, evaluating and sustaining appropriate girls' education policies, programs, processes and practices. The project also pioneers analytic studies on 1) key aspects of girls' education, and 2) the effects of women's integrated literacy training on social and economic development.

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### **Strategic Support Objective 1.**

#### **Gender-based constraints to economic growth policies and programs increasingly addressed.**

The economic situation of women is of great importance in all regions of the world. Women's economic activity is high and growing, but women are disproportionately unemployed and underpaid. Almost all USAID missions are addressing economic growth issues with an emphasis on disadvantaged groups and G/WID provides leadership and support for these efforts. G/WID's approach includes support for women's involvement in agricultural producers' associations; explicit attention to "women's crops" in agricultural research and efforts to improve seed selection and develop new crop varieties; microenterprise development; and information dissemination regarding the key role of women in the labor force in privatization strategies. In Africa, G/WID-supported activities have contributed to more equitable participation of women in the commercial agricultural sector, while G/WID-supported NGOs are influencing national agricultural policies for the benefit of women farmers. In Asia and the Near East (ANE), G/WID's support for USAID missions' attempts to reduce gender disparities is resulting in closer integration of women in the economic processes in their countries.

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**The following activities and awards are available for use by other USAID operating units in pursuit of their own objectives in this area. OYB transfers can be accepted; buy-ins (delivery orders) are not permitted.**

**Project Number:** 930-0100

**Award:** FAO-G-00-95-00020-00

**USAID Project Officer:**

Virginia Lambert

G/WID, Room 3.08-021, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-4664 **FAX:** (202) 216-3173

**Purpose:** To strengthen the formulation and implementation of development policy through a better understanding of intra-household allocation processes.

**Cooperating Agency:**

International Food Policy Research Institute (IFPRI)

1200 Seventeenth Street, N.W.

Washington, D.C. 20036-3006



**Completion:** 8/6/00      **Geographical Scope:** Worldwide

**Description of Services:** An integrated, multicountry research program focusing on a range of issues pertinent to women as participants in, and beneficiaries of, the development process, i.e., promoting economic growth; increasing access to resources; protecting the vulnerable from income shocks; and improving individual health and nutrition. The research program is centered on primary data collection and analysis in the geographical areas.

Issue areas in this research program are economic growth, democracy and social development, population and child survival, and the environment.

**Additional Information:** To make information available to a wide audience such as policy makers, government officials, academics and NGOs, outreach activities are offered in several forms: an electronic mail network and associated newsletters; a seminar series; a discussion paper series; a policy brief/fact sheet series; a technical brief series; workshops and roundtable discussions; and use of materials from IFPRI's "Training in Food, Agriculture, and Natural Resources Policy Analysis" courses. [On the internet, see also: [www.cgiar.ifpri](http://www.cgiar.ifpri); select "Research Themes" and then "Gender and Intrahousehold Research."]

**Type of Organization:** Private, Non-Profit

**Technical Specialties:** Social Science Analyst, Environmental Specialist, Economist, Democracy and Governance Specialist.

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**Project Number:** 930-0100

**Award:** FAO-A-00-96-00001-00

**USAID Project Officer**

Julia I. Escalona

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Washington, D.C. 20523-3801

**Phone:** (202) 712-4981 **FAX:** (202) 216-3173

**Purpose:** To support Phase II of "African Women Leaders in Agriculture and Environment" (AWLAE). AWLAE's strategic objective is to increase participation and leadership of African women at all levels of agricultural and environmental activity -- including production, extension, research, agricultural university teaching, and policy-making. Progress towards this strategic objective will contribute to food security and environmental sustainability in sub-Saharan Africa, where 70 percent of the domestically consumed food is produced by female farmers.

**Cooperating Agency**

Winrock International  
1611 North Kent Street, Suite 600  
Arlington, VA 22209

**Completion:** 3/31/00 **Geographical Scope:** Africa

**Description of Services:** A primary AWLAE activity is the "Leadership for Change (LFC)" workshop. AWLAE has delivered six LFC workshops: in Tanzania, Kenya, Uganda, Benin, Senegal, and Mali; one or two more workshops are planned.

Some participants have used the knowledge and skills acquired through the workshops to establish NGOs. An AWLAE-created NGO for girls' fellowships in Cote d'Ivoire raised more than \$16,000 in 1997, with the involvement of the Prime Minister's wife. Professional membership in an NGO in Tanzania is now approaching 1,000, including a female member of parliament.

Other program activities include: supplementary professional skills workshops, gender training, the establishment of National Action Committees committed to the advancement of women professionals and the improvement of the quality of life for female farmers, institutional partnership incentive grants in Kenya, a national advocacy program in Uganda, a men's advocacy group in Kenya, technical assistance for professional associations, and career advisory networks for women and girls.

**Additional Information:** AWLAE was established in 1990 after a one-year needs assessment and program design by African women and men interested in advancing African women scientists and helping African women farmers. Today 12 fully registered NGOs and professional associations for women in agriculture and the environment work in eight countries: Cote d'Ivoire, Mali, Senegal, Kenya, Tanzania, Uganda, Benin, and Ethiopia. The program continues to expand; plans are underway to establish a program in South Africa.

AWLAE also receives funding from USDA, the Banbury Foundation, the Ford Foundation, the International Institute of Tropical Agriculture, the Rockefeller Brothers Fund, UNDP, and the World Bank. The AWLAE Program in Ethiopia is Mission-funded.

**Type of Organization:** Private, For-Profit

**Technical Specialties:** Specialists in agriculture, the environment, democracy and governance, economic growth, and human capacity development.

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**Project Number:** 930-0100

**Award:** LAC-G-00-98-00062-00

**USAID Project Officer**

Virginia Lambert

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**Phone:** (202) 712-4664 **FAX:** (202) 216-3173

**Purpose:** The "Women's Employment in Agribusiness" project develops model partnership agreements with selected international agribusiness firms to explore women's employment issues in agribusiness in developing countries, and to document best practices that are responsive to gender-based constraints and contribute to improvements in women's economic status.

**Cooperating Agency:**

University of Illinois at Urbana-Champaign

801 South Wright Street

Urbana, IL 61820

**Completion:** 10/11/00 **Geographical Scope:**

**Description of Services:** The activity will set up and document two or more partnerships between the university and agribusinesses to identify constraints to female employment, healthy working conditions and fair returns to labor in selected countries, and to document best practices which address these constraints. The partnerships will be designed to serve as replicable models to be tested for extension to other firms.

**Additional Information:** The agribusiness sector is dominated by large multinational corporations responsive to global economic trends. Decisions about operations in any particular country or market are contingent on activities around the world. At the same time, in many countries, rural-based national firms successfully respond to national and international markets. Many international firms operate through contracts with national companies. The complexity of these arrangements affects work force composition and income as well as productivity. These factors, in turn, affect the lives of rural women.

**Type of Organization:** Public, Non-Profit

**Technical Specialties:** Faculty from the College of Agriculture, Consumer and Environmental Sciences, and the Institute of Labor and Industrial Relations, the Department of Journalism and the Office of Women in

**Strategic Support Objective 2.**

**Broad-based informed constituencies mobilized to improve girls' education in emphasis countries.**

Significant disparities continue to exist in the educational status of girls compared to boys in most regions of the world. These are most striking in South Asia and Africa, where half of the USAID missions have strategic objectives related to girl's education. In addition to interventions such as training of female teachers and provision of scholarships for girls, G/WID's girls' education program in emphasis countries is increasing girls' formal school attendance, retention, and completion through awareness raising for parents, educators, and religious leaders at the community and national levels.

G/WID support stimulates the involvement of the private sector, encouraging employers to support girls' education as an effective investment in a productive labor force. In the public sector, G/WID encourages a diverse range of agencies to develop programs that support girls' education via interventions such as infrastructure development, health programs, school lunch programs, and literacy training for mothers. Analytical studies in three countries are strengthening decision makers' ability to make resource and programmatic decisions that positively affect girls' enrollment and retention.

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**The following activities are available for use by other USAID operating units in pursuit of their own objectives in this area. OYB transfers can be accepted and buy-ins (delivery orders) are permitted.**

**Project Number:** 936-5848

**Award:** FAO-Q-07-96-9006-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **Fax:** (202) 216-3173

**Purpose:** "Strategies for Advancing Girls' Education" (SAGE) is a multi-sector approach to promoting girls' education enabling traditional and non-traditional leaders and institutions to formulate, institutionalize, and implement country initiatives for girls' education to ensure substantially increased primary school

educational opportunities for girls.

**Cooperating Agency:**

Development Alternatives, Inc.  
7520 Woodmont Ave., Suite 200  
Bethesda, MD 20814

**Completion:** 12/31/00      **Geographical Scope:** Worldwide

**Description of Services:** To: 1) strengthen public and private sector institutions' capacity to promote girls' education; 2) mobilize leadership at all levels and from all sectors to promote girls' education; 3) broaden and support local community participation in overcoming barriers for girls; and 4) improve knowledge of girls' education to better implement related policies, strategies, and programs.

SAGE provides technical and training assistance and also conducts studies on educational quality and best practices for girls' education in English and French. SAGE also organizes national and international workshops that bring together policy makers, practitioners, scholars, and girls' education advocates to share knowledge and practices and disseminate strategies for advancing girls' education.

**Additional Information:** This activity identifies country-specific barriers to girls' education and the individuals and groups of the country responsible for addressing the barriers. These efforts complement Ministries' of Education ongoing programs of education-system reform. Also, through the generation of resources or the reallocation of resources, local organizations--once committed to the benefits of girls' education for their institutions and their country--can find cost-effective approaches for expanding girls' educational opportunities.

**Type of Organization:** Private, For-Profit

**Technical Specialties:** Girls' Education Specialist, Research and Evaluation Specialist, Institutional Capacity Development/Fund-raising Training Specialist, and Education Policy Specialist, Country coordinators.

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**Project Number:** 936-5848

**Award:** HNE-C-00-96-90046-00

**USAID Project Officer:**

Susie Clay

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**Phone:** (202) 712-0954 **Fax:** (202) 216-3173

**Purpose:** To enable host country governments, private-sector, and non-governmental entities to formulate, institutionalize, and implement country initiatives for girls' education to ensure substantially increased educational opportunities for girls at the primary school level.

**Cooperating Agency:**

Institute for International Research (IIR)  
1815 N. Fort Myer Drive  
Suite 600  
Arlington, Virginia 22209

**Completion:** 9/27/01 **Geographical Scope:** Worldwide

**Description of Services:** To:

- promote local ownership of the problems and solutions to the education of girls through the creation of Country Initiatives for Girls' Education in six Emphasis countries: Egypt, Guatemala, Guinea, Mali, Morocco, and another country to be announced;
- serve as a catalyst for action by local individuals, organizations, and donors and provide technical knowledge, skills, and training on effective uses of host-country human and financial resources for increasing girls' school participation;
- incorporate recent findings and lessons learned from USAID programs worldwide into an approach for creating commitment among the key decision-makers of a country to identify and address the major barriers to girls' education; and,
- apply a systematic process for engaging the leaders of the sectors, through a series of meetings, planning activities, and presentations of research and data, in designing and implementing cost-effective and sustainable girls' education interventions.

**Additional Information:** This activity identifies country-specific barriers to girls' education and the individuals and groups of the country responsible for addressing the barriers. These efforts complement Ministries of Education's ongoing programs of education-system reform. Also, through the generation of resources or the reallocation of resources, local organizations--once committed to the benefits of girls' education for their institutions and their country--can find cost-effective approaches for expanding girls' educational opportunities.

**Type of Organization:** Private, for-profit

**Technical Specialties:** Girls' Education Specialist, Research and Evaluation Specialist, Institutional Capacity Development/Fund-raising Training Specialist, and Education Policy Specialist, Country coordinators.

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**Project Number:** 936-5848

**Award:** HNE-C-00-96-90047-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **Fax:** (202) 216-3173

**Purpose:** To enable host-country governments and private sector/non-governmental entities to formulate, implement and institutionalize Country Initiatives for Girls' Education to ensure substantially increased educational opportunities for girls at the primary school level.

**Cooperating Agency:**

World Education

44 Farnsworth Street

Boston, Mass 02210

**Completion:** 9/29/01 **Geographical Scope:** Worldwide

**Description of Services:** To conduct analytic studies and evaluations in five cooperating countries that will fill a gap in the knowledge base on girls' education and women's integrated literacy programs. These studies 1) explore key aspects in girls' education and 2) study the effects of women's literacy training on such indicators of social and economic development as women's fertility, productivity, family health, and family nutrition.

**Additional Information:** The studies and evaluation findings will be analyzed and produced in a form that is applicable to current policy needs and relevant to decision makers for policy analysis, formulation, and implementation. This activity further contributes to the knowledge base on culturally appropriate, cost-effective, and sustainable research and evaluation practices and strategies.

**Type of Organization:** Private, for-profit

**Technical Specialties:** Literacy specialist, policy analyst, educational research/evaluation specialist, country coordinators.

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**OYB transfers and buy-ins are not permitted for the awards which follow. Please contact the USAID Project Officer for further information.**

**Project Number:** 936-5848

**Award:** HNE-C-00-96-90008-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **Fax:** (202) 216-3173

**Purpose:** To enable host country governments and private sector non-government entities to formulate, institutionalize, and implement country initiatives for girls' education to ensure substantially increased educational opportunities for girls at the primary school level.

**Cooperating Agency:**

University of Massachusetts, Amherst

Center for International Education

285 Hills South

Amherst, Massachusetts 01003

**Completion:** 4/23/01 **Geographical Scope:** India

**Description of Services:** To develop, test, and implement a teacher training module on instructional practices and school interactions that enhance girls' formal primary school attendance, retention, and completion. The activity is being carried out in selected districts of Uttar Pradesh in India.

**Additional Information:** Transfer of a tested teacher training module focused on instructional practices that enhances girls' participation and will increase girls' formal primary school attendance, retention, and completion and will serve as a model for implementation in all schools in Uttar Pradesh. Government officials, educational administrators, and teachers have been actively included in the initial phase of



development of the teacher training module to ensure ownership and sustainability of the activity.

**Type of Organization:** State University-Non-For Profit

**Technical Specialties:** Basic Education Specialist, classroom communication specialist, and technical assistance in teacher training and research evaluation.

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**Project Number:** 936-5848

**Award:** LAG-C-00-97-00017-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **FAX:** (202) 216-3173

**Purpose:** To provide technical and administrative assistance to G/WID as described below in Description of Services.

**Cooperating Agency:**

DevTech Systems, Inc.

1629 K St. NW

Washington, D.C. 20006

**Completion:** 9/30/02

**Geographical Scope:** Worldwide

**Description of Services:** To provide G/WID with technical assistance in monitoring of program implementation, development of effective communications among stakeholders in the Girls' and Women's Education Activity, and documentation of the programs and products developed through the Activity, to ensure attainment of the goals of the Girls' and Women's Education Initiative.

**Additional Information:** Implementation of the Girls' and Women's Education Activity is being conducted in both "emphasis" and "cooperating" countries by contractors under separate procurements. DevTech systems, Inc. assists G/WID to establish and maintain close and collaborative relationships with Missions in cooperating countries, with contractors implementing Girls' and Women's Education Activity programs in those countries, and with other donor programs with goals related to the Girls' and Women's Education Initiative.

**Type of Organization:** Private, For-Profit (Gray Amendment)

**Technical Specialties:** Girls' and Women's Education Policy and Planning Specialists, and Administrative Assistance.

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**Project Number:** 936-5848

**Award:** LAG-C-00-99-00042-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **FAX:** (202) 216-3173

**Purpose:** To: a) develop a system to monitor the results of girls' education initiatives throughout the world; b) to monitor the results of USAID partner countries' initiatives to educate girls through consistent and systematic cross-national data collection, building local capacity to monitor efforts, conduct special studies and create interchange on results in support of G/WID's girls' education SSO 2.

**Cooperating Agency:**

Juarez Associates

1725 K Street NW Suite 608

Washington DC 20006

**Completion:** 9/29/02 **Geographical Scope:** Worldwide

**Description of Services:** GEMS promote consistent and systematic cross-national data collection and builds local capacity to monitor actions. GEMS works with interested countries to develop consistent measures and procedures to regularly report the aggregate effects of efforts supported by USAID. GEMS assists countries through flexible training modules to determine their information needs related to girls' education initiatives, to design methods for collecting needed information, and to develop strategies for utilizing information to enhance program outcomes.

**Additional Information:** GEMS is a resource for: 1) development of appropriate indicators and measures of results for girls' education; 2) provision of training in consistent monitoring of program outcomes; 3) dissemination of information on the results of girls' education initiatives; 4) an internet forum for exchange of information and continuous dialogue on girls' education monitoring and evaluation.

**Type of Organization:** Private, For-Profit

**Technical Specialties:** Project director, research associate, and evaluation specialist.

**Project Number:** 936-5848

**Award:** LAG-A-00-97-00021-00

**USAID Project Officer:**

Susie Clay

G/WID, Room 3.08-006, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-0954 **FAX:** (202) 216-3173

**Purpose:** To test a model to increase equity and quality in the classroom to improve girls' as well as boys' school achievement.

**Cooperating Agency:**

Creative Associates

5301 Wisconsin Ave

Suite 700

Washington, D.C. 20015

**Completion:** 9/28/01 **Geographical Scope:** Worldwide

**Description of Services:** To develop a flexible package designed to increase equity and quality in the classroom in diverse country contexts. The package consists of training and technical assistance and products including: a reference manual for training and practice: "Beyond Enrollment"; a tested script for training of trainers; a Gender Quality Standards Checklist; and a Guide for Writing Gender-appropriate Curriculum Materials. Together, these elements help institutionalize improved teaching practice.

**Type of Organization:** Private, For-Profit

**Technical Specialties:** Education Specialist, Curriculum & Instruction specialist, Training of Trainers specialist, policy analyst, and teacher in-service specialist.

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**Strategic Support Objective 3.**  
**Women's legal rights increasingly protected.**

The legal rights of women and their enforcement, and women's participation in civil society, are critical development issues in all regions. Most USAID missions have strategic objectives in democracy and governance, making a focus on women's legal rights and civil society warranted on the basis of USAID country priorities as well as women's needs. In Latin America and the Caribbean issues of women and civil society are a particular focus; in Europe and the New Independent States of the former Soviet Union issues of property rights and privatization are emphasized. G/WID supports legal literacy programs, training for the judiciary, and the development of the capacity of legal and human rights NGOs to effectively advocate for women. G/WID partnerships with local women in their campaigns against female genital mutilation (FGM) have contributed importantly to a close re-examination of FGM policy and practice in countries as diverse as Kenya, Ghana, Egypt, Mali, and Guinea. G/WID-supported rule of law programs have led to constitutional reform in Guatemala, judicial training in El Salvador, prison reform in Haiti, human rights protection in former conflict zones in Nicaragua, and legal clinics for women in Peru. Worldwide, the capacity of more than 150 NGOs to work on women's advocacy issues has been strengthened.

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**The following activities and awards are not available for use by missions or others external to G/WID. This information is provided solely to provide interested parties with a better understanding of the entire G/WID portfolio.**

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**Project Number:** 930-0100

**Award:** FAO-G-00-96-00002-00

**USAID Project Officer:**

Cate Johnson

G/WID, Room 3.08-015, RRB

Washington, D.C. 20523-3801

Phone: (202) 712-1254 Fax: (202) 216-3173

**Purpose:** To advance women's economic status by addressing gender-based inequalities in the legal structures of Bangladesh, Cambodia, Nepal, and Sri Lanka. The program focuses on legal and customary inequalities that impede women's full participation in their societies, whether these inequities exist in the substance of the law, interpretation and enforcement of the law, and culture of the law.

**Cooperating Agency:**

The Asia Foundation  
1779 Massachusetts Avenue, NW  
Suite 815  
Washington, DC 20036

**Completion:** 9/29/00    **Geographical Scope:** Nepal, Sri Lanka, Bangladesh, Cambodia

**Description of Services:** The Asia Foundation's Women's Economic and Legal Rights (WELR) program provides women with the advocacy tools needed to remove legal barriers to economic participation. Through the program, women in Bangladesh, Cambodia, Nepal, and Sri Lanka are learning how to work within both the formal and informal legal structures of their countries to ensure their full and equal share in the benefits of economic development. A regional component of the program encourages sharing of best practices to increase the impact of the program across the Asia-Pacific region.

**Additional Information:** The WELR Program focuses on labor rights, property rights, and economic opportunity for women in the region. By building a regional network focusing on women's economic rights, the program will broaden public awareness of women's economic contributions to society, enhance individual and institutional capacity for advocacy, and increase the number of women-owned small businesses.

**Type of Organization:** U.S. Private Voluntary Organization

**Technical Specialties:** Economists, Democracy and Governance Advocacy Specialists, Social Science Analysts.

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**Project Number:** 930-0100

**Award:** LAG-A-00-98-00022-00

**USAID Project Officer:**

Cate Johnson  
G/WID, Room 3.08-015, RRB  
Washington, D.C. 20523-3801  
**Phone:** (202) 712-1254 **FAX:** (202) 216-3173

**Purpose:** To enhance the success of the privatization process in Poland, Russia, Ukraine and Bulgaria through fostering citizen participation in the privatization processes and encouraging the full utilization of

existing human resources. The success of privatization programs throughout ECE and the NIS is jeopardized unnecessarily by employers' failure to utilize existing human resources and by the state's failure to engage citizens in the process. To correct these trends, the activity enhances the competitiveness of the privatizing economies of Poland, Russia, Ukraine and Bulgaria by fostering privatization processes that encourage the full participation of women in their national economies.

**Cooperating Agency:**

Women, Law and Development International  
1350 Connecticut Avenue, NW  
Suite 407  
Washington, D.C. 20036

**Completion:** 12/30/99 **Geographical Scope:** Europe and the New Independent States (Russia, Bulgaria, Poland, Ukraine)

**Description of Services:** The program focuses on women's economic security during privatization in Ukraine, Russia, Poland, and Bulgaria. The program includes research, public education, and the development and introduction of new legislation in compliance with international human rights law. The goals are to improve women's economic status, ensure legal protection of women's rights (with emphasis on employment rights), and increase citizen pressure for state conformity with international human rights standards.

The program documents the structural sources of gender discrimination (including laws, employers' attitudes, and labor market dynamics); seeks to correct the systemic obstacles to the protection of women's rights (e.g. inadequate laws, lack of enforcement of existing legislation, women's lack of awareness of their rights, and the lack of an effective female political constituency); and fortifies the sustainable institutional capacity of the collaborating partner organizations.

Collaborating institutions include: Partners for Democratic Change (subcontractor), The Women's Rights Center (Warsaw), The Independent Women's Forum, Kharkov Center for Women's Studies, and the Bulgarian Center for Human Rights.

**Additional Information:** This activity is an integrated approach to fulfilling Strategic Support Objectives for 1) improving women's economic status, and 2) improving women's legal rights and participation in civil society. By training women's NGOs in human rights and legal advocacy strategies, the project also supports G/WID's focus on building NGO institutional capacity. By producing and disseminating research and women's legal rights education materials, the project also supports G/WID's aim of further research on pertinent Mission and agency concerns and disseminating it to relevant policy makers.

**Type of Organization:** Private, non-profit

**Technical Specialties:** Social Science Analyst, Economist, Rule of Law Analyst, Communications Specialist.

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**Project Number:** 930-0100

**Award:** LAG-98-C-00-00029-00

**USAID Project Officer:**

Virginia Lambert

G/WID, Room 3.08-021, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-4664 **FAX:** (202) 216-3173

**Purpose:** To provide operational support to USAID for meeting its women in development policies and strategic support objectives.

**Cooperating Agency:**

DevTech Systems Inc.

1629 K Street

Washington, D.C. 20006

**Completion:** 4/23/00

**Geographical Scope:** Worldwide

**Description of Services:** To support the integration of WID concerns throughout A.I.D. and by other U.S. and international organizations that have an interest in developing countries, through assisting: (a) in development of WID strategy and policy papers; (b) in technical support, including TDY assistance to the Agency's central and regional bureaus and overseas missions; (c) USAID training offices in the integration of women in development issues into their various training programs; (d) in providing information on WID activities to requesting organizations.

**Additional Information:** DevTech advisors analyze how gender roles affect development results and assist in design and implementation of strategies, programs, and activities that take gender into account to ensure that both women and men benefit. DevTech advisors collaborate on an on-going basis with central and regional Bureaus.

**Type of Organization:** Private, For-Profit (Small Business)

**Technical Specialties:** Seven Social Science Analysts: 4 Regional Specialists for Africa, LAC, ENI, and ANE, and specialists in Democracy and Governance, Environment, and Economic Growth.

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**Project Number:** 930-0100

**Award:** LAG-G-0-99-00051-00

**USAID Project Officer:**

Cate Johnson  
G/WID, Room 3.08-015, RRB  
Washington, D.C. 20523-3801  
Phone: (202) 712-1254 Fax: (202) 216-3173

**Purpose:** To advance women's rights globally through use of judicial education and international, regional, and national human rights legal mechanisms to improve the status of women in Ghana, Uganda, and other African countries.

**Cooperating Agency:**

Georgetown University  
C/O: Susan Deller Ross  
600 New Jersey Avenue, NW  
Washington DC 20001-2022

**Completion:** 9/27/00

**Geographical Scope:** Africa

**Description of Services:** The activity will improve the status of women in Ghana and Uganda by combining two effective strategies: working with women's rights lawyers to create new law, through legislation and legal precedent, which will promote women's human rights; and using judicial education to raise awareness of women's international human rights among Africa judges, who are in a position to incorporate international women's rights law in their domestic systems.

**Additional Information:** The activity uses the resources of the Georgetown University Law Center's International Women's Human Rights Clinic (GULCA), a clinical law school program that provides legal support for international women's human rights projects in African and South American countries. The activity supports the ground-breaking work of women's rights lawyers in Ghana and Uganda, and uses the resources of the International Women's Judges Foundation to support training of African judges. That support includes,



*inter alia*, the production of a training manual for judges and legal research and writing for use by the lawyers in both countries.

**Type of Organization:** Private Non-Profit Institution

**Technical Specialties:**

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**Award:** LAG-G-00-99-00057-00

**Project Number:** 930-0100

**USAID Project Officer:**

Cate Johnson  
G/WID, Room 3.08-015, RRB  
Washington, D.C. 20523-3801  
Phone: (202) 712-1254 Fax: (202) 216-3173

**Purpose:** To: 1) strengthen the role of women in the political process; 2) work to shape public perception and policy regarding women's legal rights; 3) seek to start or expand existing programs that provide legal protections and services to victims of domestic violence.

**Cooperating Agency:**

Partners of the Americas  
C/O: Mary R. Donaldson  
1424 K Street, NW #700  
Washington, DC 20005

**Completion:** 9/30/00

**Geographical Scope:** Latin America and the Caribbean

**Description of Services:** The program implements activities designed to strengthen the capacity of organizations that are working to increase the participation of women in governance, protect their legal rights and combat domestic violence. Project activities focus on Bolivia, Peru and Haiti and include: two advocacy training and political leadership workshops; project assistance grants to support community-based activities and demonstration projects; and on-site technical assistance and training to local women's legal rights organizations.

**Additional Information:** In all activities, "Partners" draws on its US network to leverage technical assistance and additional resources to support activities, and to ensure the involvement of US organizations and professionals in issues of common concern. Partners projects involve collaboration between U.S. citizens and citizens in Latin America and the Caribbean. Such linkages promote the sharing of information, resources and best practices and help ensure that activities are sustained.

**Type of Organization:** Private Non-Profit Institution

**Technical Specialties:**

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**Strategic Support Objective 4.  
Greater reflection of gender considerations in the Agency's work.**

While the central WID program has selected several priority areas to improve the status of women in developing and transitional countries, opportunities in other areas exist throughout USAID regional and country programs. G/WID supports efforts to address gender considerations and improve the status of women via technical assistance to field missions overseas. In Kenya, Uganda, Peru, Brazil, India, and Ukraine, technical assistance has resulted in integrating gender in missions' strategies and activities. This involves providing the technical services of both direct-hire staff and contractors to work with USAID staff in field missions; ongoing Washington-based assistance with the identification of gender issues in key program areas, and guidance regarding how to address these issues; an active program of information dissemination including newsletters, fact sheets and information bulletins on important gender and development issues; and support for a fellowship program that provides mid-career development professionals with training in WID issues as well as exposure to how these issues can be addressed in the field.

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**The following activities and awards are available for use by the field in pursuit of their own objectives in this area. OYB transfers can be accepted.**

**Project Number:** 930-0100  
**Project Number:** 930-0100  
**Award:** FAO-A-00-95-00030-00

**USAID Project Officer:**

Cate Johnson  
G/WID, Room 3.08-015, RRB  
Washington, D.C. 20523-3801  
**Phone:** (202) 712-1254 **FAX:** (202) 216-3173

**Purpose:** To support activities that strengthen non-governmental and community-based organizations' efforts to reach women through program interventions, operations research, and advocacy.

**Cooperating Agencies:**

International Center for Research on Women  
1717 Massachusetts Avenue, N.W.  
Suite 302  
Washington, D.C. 20036  
and  
The Centre for Development and Population Activities  
1717 Massachusetts Avenue, NW  
Suite 200  
Washington, DC 20036

**Completion:** 5/30/00     **Geographical Scope:** Worldwide

**Description of Services:** The grants program "Promoting Women in Development through Advocacy and Research" (PROWID) supports policy-oriented and applied research, pilot interventions and advocacy activities that promote women's full participation in the development process. The program draws upon the expertise and knowledge of leading individuals and institutions in the field of women in development. PROWID encourages the participation of NGOs and collaborative efforts between research and implementing agencies and research and advocacy organizations. To promote capacity building and partnerships, the program offers opportunities for grantees to obtain, if needed, informal on-site training and technical assistance in conducting research and implementing activities.

**Additional Information:** PROWID grants foster an array of activities across a broad range of themes. For example, the program supports activities that generate measurable improvements in women's economic situation, democracy and governance, nutrition and population (with an emphasis on reproductive rights), the development of human capital through education and training, the environment and natural resources, and family structures. PROWID will also fund activities that address the human rights aspect of female genital

mutilation (FGM). To date, PROWID has funded nearly 40 grants in the areas of women's legal rights, political participation, economic growth, reproductive rights, the environment, and violence against women.

**Type of Organization:** U.S. Private Voluntary Organization

**Technical Specialties:** Economist, Democracy and Governance Specialist, Social Science Analyst, Environmental Specialist.

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**Project Number:** 930-0100

**Award:** LAG-A-00-99-00044-00

**USAID Project Officer:**

Julia I. Escalona

G/WID, Room 3.08-013, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-4981 **FAX:** (202) 216-3173

**Purpose:** To build and implement a Women-in-Development (WID) Fellows Program and deploy over three years 50 professionals who are expert in varied development sectors, committed to women's participation in development, and prepared to serve in careers solving access and participation challenges that prevent half the world's population from achieving full partnership in sustainable development.

**Cooperating Agency:**

Institute for International Education (IIE)

C/O: Thomas Farrell

1400 K Street NW, Suite 650

Washington, DC 20005

**Completion:** 9/28/02

**Geographical Scope:** Worldwide

**Description of Services:** A "Leader with Associates" cooperative agreement, the WID Fellows Program is a demand-driven program that requires commitment and buy-in from Missions and Bureaus. Subject to consent of the recipient, and concurrence by G/WID, additional cooperative agreements or grants may be negotiated and awarded separately by Missions or Bureaus to support the Program Objectives.

The overarching goal is to increase the number of field-experienced sector specialists who are qualified to

design, manage, and evaluate gender-sensitive sustainable development programs. IIE will design and administer a fellowship program, with the target of placing 50 Fellows: 12 Fellows in the year one, 16 Fellows in year two, and 22 Fellows in year three.

**Additional Information:** The WID Fellowship program is different from training programs. G/WID seeks through the Fellowships to provide field experience to highly qualified, mid-career development professionals.

Also, when U.S. Fellows are deployed to work in developing countries, they will be expected to perform immediately as professionals while they are acclimating to a new work, social and cultural environment.

And, while training is an important component of the program, it is just one element, as the WID Fellowship program is much broader than training in its scope and objectives.

**Type of Organization:** Private, for profit.

**Technical Specialties:**

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**Project Number:** 930-0100

**Award:** FAO-C-00-96-90005-00  
FAO-Q-00-96-90006-00 [This award is available for mission use]

**USAID Project Officer:**

Muneera Salem-Murdock

G/WID, Room 3.08-033, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-5804 **FAX:** (202) 216-3173

**Purpose:**

To obtain technical services to support USAID/Washington and USAID missions requiring gender expertise in design, implementation and evaluation; and to obtain technical gender training services.

**Cooperating Agency:**

Development Alternatives, Inc.

7520 Woodmont Ave., Suite 200

Bethesda, MD 20814

**Completion:** 09/02/00 **Geographical Scope:** Worldwide

### **Description of Services**

This contract provides technical assistance and training to identify and develop innovative approaches to the constraints faced by women in developing countries. The technical assistance supports USAID missions and bureaus in policy development, and in program and activity design, implementation, monitoring and evaluation to build a development process sensitive to gender issues and supportive of women. The training portion supports technically oriented, state-of-the-art training programs that respond to the needs of the development community. Assistance is also available to missions in identifying and connecting with local technical resources in gender/WID.

### **Additional Information**

Technical assistance and training addresses the purpose and objectives of women-in-development activities in each of USAID's strategic focus areas: democracy and governance; population, health and nutrition; economic growth; human capacity development; and the environment. In addition, the contractor provides small grants or subcontracts to local NGOs to take advantage of country-specific expertise and build on NGOs' capacity to analyze gender issues, implement pilot activities focused on the economic or social status of women, and effectively disseminate their findings. Examples of assistance provided to date include:

- Synergy/Strategic Objectives Integration (Nepal)
- Assessments of Constraints to Women's Participation (Angola)]
- USAID WID Officers Training (Global)
- Female Literacy (Nepal)
- Gender Integration in Development Strategy (Philippines)
- Strategic Planning (Brazil and El Salvador)
- National Environment Survey Review (Peru)
- Strategic Objective Review (Mexico)
- Regional Program Review (Guatemala)
- NGO Planning Exercise (Jordan)
- Women's Economic Rights and the Media (Ukraine)
- Parks in Peril Evaluation (LAC)
- Gender Database (ENI)
- ANE/PHN State of the Art (SOTA) Training Course (Chiang Mai, Thailand)
- Gender Integration in Mission Strategy (South Africa)

**Type of Organization:** Private, for-profit

**Technical Specialties:** Population, Health and Nutrition Specialist, Social Science Analyst, Environment Specialist, Democracy and Governance Specialist, Human Capacity Development Specialist.

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**The following activities and awards are not available for use by missions or others external to G/WID. This information is provided solely to provide interested parties with a better understanding of the entire G/WID portfolio.**

**Project Number:** 930-0100  
**Award:** LAG-A-00-97-00014-00

**USAID Project Officer:**

Edward Lijewski  
G/WID, Room 3.08-007, RRB  
Washington, D.C. 20523-3801  
**Phone:** (202) 712-1088 **FAX:** (202) 216-3173

**Purpose:** A three-year program supporting technical assistance and incentives to institutionalize policies and practices supportive of gender equity within InterAction's member agencies, as well as to advance the knowledge base on effective change strategies. During 1994-1997, over half of InterAction's member agencies participated in activities related to the Fourth World Women's Conference in Beijing, which InterAction facilitated through a Cooperative Agreement with the Office of Women in Development. Since the Conference, many members of InterAction have demonstrated a strong interest in "bringing Beijing home" by adopting new strategies, policies and practices in their own programs.

**Cooperating Agency:**

InterAction/Commission on the Advancement of Women  
1717 Massachusetts Avenue, N.W.  
Suite 801  
Washington, D.C. 20036

**Completion:** 07/31/00 **Geographical Scope:** U.S.

**Description of Services:** The InterAction Commission on the Advancement of Women addresses the need for greater visibility of gender-related issues in development programming and humanitarian assistance. The CAW will take advantage of "post-Beijing momentum" by offering inputs that will directly enhance member agency technical capacity and motivation.

**Additional Information:** The InterAction Commission on the Advancement of Women is guided by a Steering Committee representing InterAction and 15 member PVOs. InterAction is a coalition of 152 U.S. private and voluntary organizations working in international development and humanitarian assistance.

InterAction plays a strategic role as an effective public voice for the PVO community and as a forum for exchanging ideas, coordinating activities and improving the effectiveness of member organizations.

**Type of Organization:** Private Non-Profit

**Technical Specialties:** Social Science Analyst, Economist.

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**Project Number:** 930-0100

**Award:** FAO-Q-02-96-90006-00

**USAID Project Officer:**

Muneera Salem-Murdock

G/WID, Room 3.08-033, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-5804 **FAX:** (202) 216-3173

**Purpose:** To assist G/WID to contribute to the USAID target of improving the economic status of women worldwide via the work of the OECD DAC.

**Cooperating Agency:**

Development Alternatives, Inc.

7520 Woodmont Ave., Suite 200

Bethesda, MD 20814

**Completion:** 09/02/00 **Geographical Scope:** Worldwide

**Description of Services:** The contract provides an expert who works closely and collaboratively with G/WID, the US Delegate to the OECD/DAC, other DAC Delegates, and the DAC Secretariat in efforts to mainstream gender issues through the work of the DAC.

**Additional Information:** An effort to mainstream gender in the work of the DAC is an important part of achieving USAID's gender strategy. The DAC is the principal body through which the OECD deals with issues related to cooperation with developing countries. The 22 members of the DAC are expected to have certain common objectives concerning the conduct of their aid programs. Once a year, senior level officials from aid agencies gather at the DAC to take stock of the overall aid effort and to review the DAC's work on current policy issues. The Committee also holds an annual High Level Meeting which provides an opportunity at a political level to discuss and adopt basic policy directions for the work of the Committee and



the common efforts of its members. The DAC has also established working parties and expert groups in which DAC members are generally represented by specialists. Their respective mandates reflect major ongoing orientations of the Committee: participatory development, good governance, technical cooperation, conflict, environment, financial aspects, statistics and aid evaluation, and women in development.

**Type of Organization:** International, Private, Non-Profit

**Technical Specialties:** Social Science/Economist/Gender Expert

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**Project Number:** 930-0100

**Award:** FAO-Q-05-96-90006-00

**USAID Project Officer:**

Muneera Salem-Murdock

G/WID, Room 3.08-033, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-5804 **FAX:** (202) 216-3173

**Purpose:** To assist G/WID to expand and deepen the women in development research agenda in order to strengthen G/WID's capacity to address gender issues as key development issues and contribute to the achievement of greater reflection gender considerations in the Agency's work.

**Cooperating Agency:**

Development Alternatives, Inc.

7520 Woodmont Ave., Suite 200

Bethesda, MD 20814

**Completion:** 09/02/00 **Geographical Scope:** Worldwide

**Description of Services:** Consult with development partners (NGOs, other donors, etc.) and USAID staff to develop a research agenda in areas such as the economic status of women, girls' and women's education, legal and property rights and political participation, violence against women, women as peace makers, and trafficking in women. Contribute to implementation of the research agenda identified in consultation with partners. Plan and implement workshops in order to present research findings and discuss results with USAID staff and development partners. Prepare and distribute reports on new findings, research updates, and state of the art briefs and post them on the G/WID website. Consulting directly with USAID Missions may be undertaken and the work may involve participation of other experts.

**Additional Information:** G/WID's recent experience with communications and information dissemination has shown the value of the communication of current knowledge of gender issues to a wide audience of USAID staff, other donors, the NGO community, and development partners. However, it has also highlighted existing research gaps and the need for further investigation into key WID issues (cf. above). Having identified, synthesized, and broadly disseminated current knowledge, this instrument contributes to expanding and deepening the women in development research agenda, strengthening G/WID's capacity to address gender issues as key development issues.

**Type of Organization:** Private, for-profit

**Technical Specialties:** Social science analysts, democracy and governance specialists, and economists

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**Project Number:** 930-0100

**Award:** LAG-G-00-99-00043-00

**USAID Project Officer:**

Edward Lijewski

G/WID, Room 3.08-007, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-1088 **FAX:** (202) 216-3173

**Purpose:** To support a survey documenting the extent to which women with disabilities participate in the international development efforts of US-based organizations from field programs to the organizational level.

**Cooperating Agency:**

Mobility International USA (MIUSA)

Post Office Box 10767

Eugene, Oregon 97440

**Completion:** 9/15/00 **Geographical Scope:** Worldwide

**Description of Services:** MIUSA will conduct a detailed survey of 30-40 InterAction member organizations soliciting quantitative, qualitative and anecdotal data on inclusion of women with disabilities and their perspectives in programs, organizational policies and practices. Based on survey results, MIUSA will develop recommendations for technical assistance, training tools and materials, and organizational strategies for increasing inclusion of women and girls with disabilities.

**Additional Information:** People with disabilities, particularly women with disabilities, are under-represented and under-served in every aspect of international development--as partners, staff and beneficiaries of development programs. Women with disabilities offer an untapped resource for international development. Women with disabilities are estimated to represent 10-20 percent of the world's female population. MIUSA will publish survey findings, best practices and recommendations in a booklet distributed to InterAction members and other development assistance and women's organizations. Survey data will serve as a foundation for strategic planning by InterAction members to increase inclusionary practices in programs and institutional structures, and will guide MIUSA in design of appropriate technical assistance and materials for InterAction member organizations and other development agencies to increase inclusion of women with disabilities.

**Type of Organization:** Private,non-profit.

**Technical Specialties:**

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**Project Number:** 930-0100

**Award:** LAG-C-00-99-00032-00

**USAID Project Officer:**

Edward Lijewski

G/WID, Room 3.08-007, RRB

Washington, D.C. 20523-3801

**Phone:** (202) 712-1088 **FAX:** (202) 216-3173

**Purpose:** To support AWID's Eighth International Forum, "Leading Solutions for Equality and Justice", November 11-14, 1999, which focuses on analysis and debate about gender equality and development and on advancing the vision, leadership and strategies within the global women's movement.

**Cooperating Agency:**

Association for Women in Development (AWID)

Caryl Garcia, Executive Director

666 11th Street NW

Suite 450

Washington, DC 20001

**Completion:** 7/19/00    **Geographical Scope:** Worldwide

**Description of Services:** The focus of AWID's 8th International Forum, Leading Solutions for Equality and Justice, (November 11-14, 1999) is on the vision, leadership and strategies within the global women's movement and is organized around the following sub-themes: Women Transforming Development and Economics; Trading Women's Human Rights; Technological Changes and Choices; Politics of the Global Women's Movement; Women Organizing and Organizational Transformation; Leadership and the Next Generation.

Participants will:

Share, analyze, and develop solutions for achieving gender equality and justice;

Learn new valuable skills--from research and training methods and economic literacy to proposal writing and information technology;

Network and build strategic alliances;

Make the linkages between issues and sectors towards and integrated approach for gender equality;

Strengthen advocacy campaigns;

Place new issues on the development and human rights agenda;

Forge action plans for policy, organizational and personal change.

**Additional Information:** AWID has hosted international forums that have provided an essential platform for analysis and debate about gender equality and development. AWID's previous seven international Forums have brought together policy makers, development practitioners, scholars, researchers and activities from around the world to focus on cutting edge issues in the field of women and development/gender and development and women's human rights.

**Type of Organization:** Private,non-profit.

**Technical Specialties:** AWID facilitates three-way exchanges or "trialogues" among scholars,

practitioners, activities and policy-makers in order to develop effective and transforming approaches for improving the lives of women and girls worldwide.

## STAFF DIRECTORY

### Who's Who in WID

Margaret Lycette, Director, 3.08-051, RRB, 202/712-0703  
Muneera Salem-Murdock, Deputy Director, 3.08-033 RRB, 202/712-5804

### Staff

#### DIRECT-HIRE

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<b>CLAY</b> , Susan	3.08-006, RRB	WID	202/712-0954
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<b>JOHNSON</b> , Cate	3.08-015, RRB	WID	202/712-1254
<b>LAMBERT</b> , Virginia	3.08-021, RRB	WID	202/712-4664
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<b>SALEM-MURDOCK</b> , Muneera	3.08-033, RRB	WID	202/712-5804
<b>SEDIQI</b> , Donna	3.08-001, RRB	WID	202/712-0570
<b>TOTH</b> , Shirley	3.08-005, RRB	WID	202/712-4722

#### **Regional Coordinators:**

- 1) **ENI - Cate Johnson**
- 2) **LAC - Virginia Lambert**
- 3) **AFR - Julia Escalona**
- 4) **ANE - Muneera Salem-Murdock**

<b>FAX MACHINE #</b>	<b>OFFICE</b>	<b>LOCATION</b>
(202) 216-3173	WID	3.08-013U RRB

#### CONTRACTOR\*

DevTech Systems, Inc., 1000 16th Street NW, Suite 810, Washington, DC 20036; phone 202/739-0100; fax 202/955-7936

<u>Name</u>	<u>E-mail address</u>
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**Girls' and Women's Education (GWE)**

<b>HATCH</b> , John	jhatch@devtechsys.com
<b>VENEZIAN</b> , Rachel	rvenezian@devtechsys.com

\*Assistance of Contractor Staff is to be requested through Margaret Lycette or Virginia Lambert, or for GWE through Susie Clay

# Center Service Information

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*Publications available from the Office of Women in Development*

## NEWSLETTERS

- Is There a Feminization of Poverty? (Forthcoming)
- Working without a Net: Gender and the Asian Financial Crisis (Forthcoming)
- Women As Chattel: The Emerging Global Market in Trafficking, *February 1999*
- Women and the Environment, The Role of Gender in Effective Natural Resource Management , *Winter 1997-98*
- Violence Against Women, An Issue of Human Rights, *Summer 1997*
- Re-Thinking Economic Policies, Integrating Gender for Results, *Spring 1997*
- Girls' and Women's Education, *Winter 1996-97*
- Engendering Democracy, Strengthening Women's NGOs Helps Missions Fulfill Larger Goals, *Fall 1996*

## INFORMATION BULLETINS, FACTSHEETS, AND REPORTS

- Unsung Heroines: Women's Roles in Natural Disasters (Forthcoming)
- From the Ashes of War: Women and Reconstruction (Forthcoming)
- Sowing the Seeds of Opportunity: Women in Agribusiness (Forthcoming)
- Girls' Education: Good for Boys, Good for Development, *October 1999*
- . . . and Justice for All: Legal Literacy for Women, *September 1999*
- Women's Political Participation: The Missing Half of Democracy, *July 1999*
- Educational Partnerships for Girls: Development Successes, *June 1999*
- Social Mobilization: Women Organizing for Positive Change, *May 1999*



- A New Focus on Girls' and Women's Education: Successful USAID Education Investment Strategies, *May 1998*
- Sustaining Economies and Ecosystems: Gender and Coastal Resource Management, *April 1998*
- Women As Full Partners in USAID's Global Information Technology Initiatives, *April 1998*
- Girls' and Women's Education: A USAID Initiative, *April 1998*
- Empowering the Women of Nepal, *March 1998*
- New Directions in HIV/AIDS Prevention: A Report on the Women and AIDS Research Program Final Conference, *February 1998*
- Educating Indigenous Girls in Latin America: Closing the Gap, *October 1997*
- Child Labor, *June 1997*
- Post-Conflict Transition, *June 1997*
- Promoting Women in Development through Advocacy and Research (PROWID), *June 1997*
- Female Genital Mutilation, *March 1997*
- USAID Gender Plan of Action: Bringing Beijing Home

## **WID INFORMATION KIT** (Forthcoming)

## **USAID GENDER REPORTS**

- [Addressing Gender Concerns: The Success of the USAID Gender Plan of Action and the USAID Country Programs](#), *January 1999*
- [Women In Politics Evaluation](#) (Center for Democracy and Governance)
- [Forging New Roles: Women's Organizations in PostConflict Societies](#) (Center for Development and Information Evaluation)
- Achieving Full Potential: Women in Russian Small and Medium Enterprise, *October 1997*
- Report on Trafficking, U.S. Department of State (Forthcoming)

## WIDTECH REPORTS

- Opportunities for Creating Program Synergy by Focusing on Women: Recommendations for USAID/Nepal, *March 1997*
- Assessing the Integration of Gender into the Strategies of USAID/Guatemala and the Central American Program, *April 1997*
- USAID/Nepal's Female Literacy Program Technical Assistance, *June 1997*
- Women's Participation in Angolan Reconstruction and in its Political Institutions and Processes, *July 1997*
- Working with Diverse Communities: A Workshop on Gender and the Environment, *July 1997*
- Including Gender in the Work of USAID/Mexico: Lessons Learned, *August 1997*
- Inclusion del Genero en el Trabajo de USAID/Mexico: Lecciones Aprendidas, *Agosto, 1997*
- A Working Session on Communities, Institutions, and Policies: Moving from Environmental Research to Results, *November 1997*
- A Working Session on Gender and the Environment: Moving from Environmental Research to Results, *December 1997*
- Gender Analysis of USAID/Haiti's Strategic Objectives, *February 1998*
- Assessment of Gender Integration in the USAID/Philippines Strategic Objectives, *February 1998*
- Women and Development in Jordan: A Review of Current Activities and Future Opportunities, *March 1998*
- Democratizing Journalistic Coverage of Ukraine's Economic Transition, *March 1998*
- Focus Group Training in Ukraine for Journalists Covering the Economic Transition, *March 1998*
- Enhancing Gender Integration in USAID's Technical Assistance and Management in South Africa, *May 1998*
- Gender Uses in Farm Restructuring in Uzbekistan and Krygyzstan: Implications for the BASIS Research Program, *June 1998*

## **CONFERENCES/SEMINARS:**

*Of Interest FY 1999-and Planned FY 2000 Activities Include:*

- Girls' Education Workshop; August 13-14, 1999
- A Perspective on Balochistan; A Basic Education Program Focused on Girls' Education; August 20, 1999
- Gender and Results Workshop; October 13, 1999
- RCSA Workshop on Gender and Performance Monitoring; November 9-10, 1999
- Female Literacy: Impact on Social and Economic Development; November 17, 1999
- Beijing Plus 5 Workshop (Budapest); November 27-30, 1999
- Forum on Girls' Education; December 1, 1999
- Valuing Diverse Voices: A New Look at Community Life and Popular Participation (USAID/CDIE); December 8, 1999
- USAID Symposium on girls' Education, April 18-19, 2000
- Beijing Plus 5 U.S. Regional Conferences:
  - Wilmington, Delaware---November, 1999
  - Boston, Massachusetts--February, 2000
  - San Francisco, California--February, 2000
  - Atlanta, Georgia (display only)--February, 2000
  - Charlotte, North Carolina (display only)--February, 2000
  - Denver, Colorado (display only)--February, 2000
- Beijing Plus 5 PROWID Conference; April, 2000